

New Conference Attendance Policy

Conference attendance is part of your responsibilities as a resident. It is included in your work hours expectations/limits and you are compensated for the time. Because resident education is a priority, staffing adjustments are made to ensure that residents can attend at least 70% of conferences during most rotations.

Resident attendance will be reviewed quarterly by the leadership. If an individual resident has not achieved the expected 70% attendance mark over those three months, their schedule will be reviewed to determine if there was a systems issue that caused this (such as off-service rotations or an away elective where conference credit is not given, but absence from conference is understood.) If the leadership believes that the resident could have achieved 70% for that quarter, the resident will be scheduled for an extra weekday shift. If the problem persists into subsequent quarters the resident will be scheduled for an extra weekend shift for each delinquent quarter